



In the business of
building businesses

EVENT SUSTAINABILITY MANAGEMENT SYSTEM POLICY **according to ISO 20121:2024**

RX Italy is aware that business management processes can have positive and negative impacts at a social, economic and environmental level.

The primary purpose of our event management is to implement best practices wherever possible to minimize negative impacts and maximize positive impacts and to ensure continuous improvement in event management in the years to come.

For these purposes, the Organization commits to satisfying the applicable requirements (whether of a legislative or voluntary nature) and to satisfying its Customers, in continuity with the 'Declaration of Intent and Values' of the Organization and in application of these principles to all stages of event management (conception, planning, implementation, review and post-event activities, including dismantling).

The principles that regulate our Governance (*leadership, integrity, inclusion, transparency and legacy*) are based on the centrality of Customers and People and focus on process and product innovation, stakeholder involvement, commitment to continuous improvement of our activities with a view to managing sustainable events.

Our Management System adheres to our Code of Ethics and Business Conduct which states:

We strive to support environmental improvement initiatives and reduce our negative impact on the environment. Our businesses have an impact on the environment, principally through the use of energy and paper, the use of print and production technologies, and the recycling of waste.

We are committed to reducing this impact where we can, and to abiding by the three principles on the environment that are set out in the United Nations Global Compact, which are to:

- *support a precautionary approach to environmental changes;*
- *undertake initiatives to promote greater environmental responsibility; and*
- *encourage the development and diffusion of environmentally friendly technologies.*

To satisfy this commitment, we aim to use:

- *sustainable and recyclable resources and materials with a minimum of waste;*
- *technologies, materials, and processes that have minimal impact on the environment, where possible; and*
- *suppliers and contractors that have the same objectives.*

We set measures and targets for our environmental performance, as outlined in the RELX Global Environment Policy.

Our commitment is mainly carried out through continuous awareness and information towards our stakeholders to minimize negative and maximize positive impacts, maintaining the economic balance of our commitments and aiming at the continuous improvement of our actions towards sustainability, today and in the years to come.

The above mentioned principles and values are at the core of all our operations and business processes.



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RX Italy is therefore committed to taking into account the fundamental principles of sustainable development in the purpose and scope of its activities as per the following detail:

- improve its working methods in order to respect the principles of sustainability by assessing areas for improvement of the activities of our Organization and our events, from one edition to the next;
- comply with all legal requirements and applicable laws and regulations in terms of sustainability;
- follow the principles of good conduct voluntarily indicated in this Policy;
- communicate and make this Policy available to all interested parties;
- take due account of, and record, any feedback in relation to our sustainability activities that interested parties may want to address to RX Italy at the following address:
sara.mazzucchi@rxglobal.com

These commitments form the foundation of all activities related to events, products and services provided with reference to:

- supply chain management;
- event management cycle (conception, planning, implementation, dismantling, review and all other post-event activities);
- feedback from stakeholders;
- needs of end users;
- aspects related to post-event legacy.

These commitments take the form of the following specific objectives to be achieved in the short, medium or long¹ term:

<i>Purpose</i>	<i>Fullfilment Deadline</i>
Avoiding food waste during the event and promoting sustainable nutrition.	Short
Sharing of culture and training to the event community that allows you to obtain better skills related to environmental and social sustainability and digitization	Short
Support for actions on the availability of drinking water	Medium
Promoting entrepreneurship, creativity and innovation	Short
Promote responsible consumption practices, reduction of waste produced during the event and effective collection and recycling	Medium-Long
Reduction of greenhouse gas emissions related to activities related to the organization of the event	Medium-Long
Encourage and promote partnerships with stakeholders and suppliers to contribute to the achievement of the Sustainable Development Goals	Medium-Long
Increasing the perceived quality of the sustainable event	Short
Meeting the strategic objectives of the Group, its shareholders and the Organisation, with a view to enhancing the value of the Organisation itself and individual events over time	Medium
Align with sustainability issues also in the context of our Organization's internal management activities, including office activities.	Short
Staff awareness and training on sustainability issues	Medium-Long

¹ Terms → short (within one year), medium (within three years) or long (from three to ten years)



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In relation to the results of our activities, the Organization undertakes to periodically communicate and report on the commitments made and the results achieved.

This Policy is communicated within our Organization and is available to all interested parties and to all those who want to view it.

Furthermore, this Policy will be periodically reviewed in compliance with the evolution of our Organization.

Massimiliano Pierini

Managing Director - RX Italy

14 April 2025

A blue ink handwritten signature, appearing to be 'M. Pierini', is written over the date '14 April 2025'. The signature is enclosed within a blue oval stamp.